

THE EUROPAEUM

A network of leading European universities

CALL FOR APPLICATIONS: TEACHING FELLOWS

Future Leaders of Europe: Europaeum Scholars' Programme Teaching Fellows
Deadline for applications: 24 April 2026



The Europaeum is seeking to appoint new **Teaching Fellows** to assist with the delivery of our **Future Leaders of Europe / Europaeum Scholars' Programme**. This is an exciting opportunity to work with some of the most talented doctoral candidates in Europe, helping us to deliver our world-class programme, which is designed to produce a new generation of leaders, thinkers, and researchers who have the capacity to shape the future of Europe for the better. You would work in a unique multidisciplinary and international environment, providing guidance and support to multidisciplinary groups.

The Programme runs for eighteen months alongside participants' existing doctoral programmes. It places a strong emphasis on policy making (cultural, economic, political, social) and linking academics with practitioners from a range of different fields. Those selected for the programme have excellent academic track records and have a demonstrable interest in Europe and the public good. Further information about the programme and its aims is [available on our website](#). Our website also has overviews of past programme content.



We are looking for enthusiastic and knowledgeable individuals who are keen to combine academia with the policy world. We already have a team of Teaching Fellows and wish to expand it by recruiting new Teaching Fellows with a wide range of expertise.

The successful applicants would initially join the Programme our modules in Oxford and/or Brussels.

In Oxford, the Teaching Fellows will be expected to attend talks and workshops related to leadership, ethics, and policy and then moderate group discussions of the key themes arising, in small groups of 7 or 8.

In Brussels, the Teaching Fellows will participate in visits to EU institutions and attend talks with the Scholars, before moderating group discussions and possibly also co-supervising a short policy research task.

In future modules, Teaching Fellows' roles will primarily involve helping to support work on the policy projects and helping the groups transition to managing themselves. They are expected to help moderate discussions and to be a source of guidance as the project is developed. Projects can be in any area, but must have contemporary policy relevance and are identified, designed, and researched by the future leaders / Scholars with guidance from the Teaching Fellows and Europaeum team. Examples of previous group projects can be viewed [on our website](#).

The Oxford module is scheduled for **13 to 18 July 2026** and the Brussels module will be held from **7 to 12 September 2026**. Subject to performance and the topics of the group projects, successful applicants may also be invited to join subsequent modules in Budapest, Geneva, Luxembourg, and Helsinki/Lammi.

Remuneration will be £400 per full day or £200 per half day of contact, and includes a small amount of preparatory work. Reasonable travel to and from the module locations from the candidate's home university would be reimbursed, and accommodation and meals would be provided.

Teaching Fellows must either be employed by a [current Europaeum member university](#) OR have a strong connection to a current or a recent member (e.g. held a postdoc or lectureship, or received a degree), and must be working in a Humanities or Social Science field or working in a field with strong policy relevance.

Applications should be sent to hr@europaeum.org by 23.00 GMT on **24 April 2026** and should consist of:

- A CV of not more than 6 pages
- A letter of application of not more than 2 pages setting out your suitability to moderate group discussion, your teaching philosophy, your experience with the policy world or other non-academic stakeholders, and the ways in which you see your research, teaching and other professional experience as potentially contributing to the project area outlined above.
- The names of two referees who have agreed to write in support of the applicant. Please note that we require one reference in advance. Please send your first referee a copy of this call for applications and ask them to send their reference directly to hr@europaeum.org.

Shortlisted applicants will be invited to a video or Zoom interview in early May and may be invited to an in-person selection day in Oxford in late May.

Informal enquiries about the role, eligibility, etc. should be addressed to the Programme Director, Dr Tracey Sowerby at scholarsprogramme.director@europaeum.ox.ac.uk.

Europaeum Teaching Fellows' Selection Criteria

Candidates must be based at a [Europaeum member university](#) or, if working in another university or outside the Higher Education sector, be able to demonstrate a very strong connection to one of our current or recent members. They must have a background in the Humanities or Social Sciences and have received a doctorate within the last seven years (excluding any periods of parental leave) OR be of equivalent academic standing and have experience of policy making. They must have excellent written and oral communication skills in English.

We would not normally consider candidates, however qualified, who are currently doctoral students.

Applications should demonstrate:

- A doctorate in a relevant subject or the equivalent of a doctorate in policy-related research experience;
- A strong track record of excellence in research;
- A strong track record of excellence in teaching; a track record of small-group teaching is especially desirable;
- The ability to moderate group discussion effectively;
- Experience of interacting with policy makers or other non-academic stakeholders;
- A good knowledge of current European affairs;
- A strong interest in bridging academic research and non-academic fields of interest;
- A strong interest in postgraduate development and training;
- A track record of, or clear interest in, interdisciplinarity;
- Research and/or teaching expertise and/or professional experience with clear relevance to Europe; and
- The applicant's relationship to a Europaeum member university.

Applicants who demonstrate experience of helping students to develop group projects may be given preference.

Experience of European institutions and/or policy making would be particularly desirable.



Europaeum Teaching Fellows: Job Description

The primary role of the Europaeum Teaching Fellows is to facilitate and moderate small group discussion, usually of groups of 7 or 8 Scholars. This could be in relation to specific exercises, to panels and talks the group has heard, or in relation to the policy projects. The Scholars are doctoral candidates drawn from a range of Humanities and Social Science disciplines or STEM subjects with a policy focus, meaning that such discussions will be multidisciplinary. In Oxford the focus is on i) discussions arising from talks and panels and ii) specific exercises relating to issues such as leadership ethics and preparation for project work. In Brussels the primary focus of discussion will relate to what the Scholars learn during institutional visits, and the Teaching Fellows may be asked to assist in guiding the Scholars as they work on a short policy-related research task (mini policy marathon).

Teaching Fellows may also be asked to help with other aspects of the programme such as chairing talks and helping to provide skills training (if appropriate to their experience).

Previous Teaching Fellows' research has been based in a range of disciplines including communication studies, computer science, cultural studies, environmental studies, geography, global governance, history, IR, law, philosophy, and political science. The profiles of Teaching Fellows who have helped to deliver the programme since its inception in 2018 can be found [on our website](#).

Employment would initially be for the delivery of one module. Subject to performance, there will be opportunities to continue to work with the fifth cohort and potentially also future cohorts. Teaching Fellows will be invited to join our alumni network.

About the Europaeum

An association of leading European universities, we have successfully brought together talented postgraduate students and faculty working primarily in the humanities and the social sciences for over thirty years through faculty collaboration, student exchange, joint teaching programmes, lectures and workshops, and spring, summer and winter schools. We believe that today, we need more not less international collaboration, more not less emphasis on universities engaging with the wider society, and more not less connection between the disciplines. And we believe that fresh cohorts of talented young people, committed to making a difference for the better, are essential to shaping the future of Europe for the better.

The Europaeum's programmes fall mainly into two strands.

[The Future Leaders of Europe: Europaeum Scholars' Programme](#) is a professional development and policy-focused programme taken alongside doctorates over 7 modules. Participants learn about how policy is made, key institutions across Europe, different policy areas, and leadership. They receive professional skills training and work on policy projects that they design and deliver with support from the Europaeum team. In 2026 to 2027 the programme has three highlight themes: climate crisis and sustainability; democratic resilience and depolarisation; and new technologies and policy. Candidates do not need to work in these areas to be eligible.

Our [Ideas Programme](#) comprises our quarterly schools and a number of other one-off events that are held primarily in our member universities. These offer opportunities to present post-graduate research and explore defined thematic areas in multidisciplinary perspective, often in dialogue with stakeholders from outside academia.

Other activities include online seminars and alumni events.